



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

EMPLOYEE NOTICE

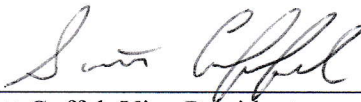
This Notice is Posted Pursuant to a Consent Decree Entered into Between the EEOC and Coffel Vending Resolving a Federal Lawsuit Alleging Race Discrimination under Title VII.

Federal law requires that there be no discrimination against any employee because of the employee's race, color, religion, sex, national origin, age (over 40), disability, or genetic information. Title VII prohibits employers from discriminating against employees based on race among other things. Rejecting applicants for employment because of their race is a form of discrimination prohibited by Title VII. The law also prohibits employers and other covered entities from retaliating against employees who have exercised their rights under Title VII.

Coffel Vending supports and will comply with such Federal law in all respects and will not take any actions against employees because they have exercised their rights, reported an alleged violation under the law, or have given testimony, assistance or participation in any investigation, proceeding or hearing conducted by the U.S. Equal Employment Opportunity Commission.

THIS IS AN OFFICIAL NOTICE AND SHALL NOT BE DEFACED OR REMOVED

SIGNED this 25th day of Feb, 2020.



Scott Coffel, Vice President

Questions concerning this notice may be addressed to:

Equal Employment Opportunity Commission

101 W. Ohio St., Suite 1900

Indianapolis, Indiana 46204-4203

Telephone: (463) 999-1240 – TDD: (317) 226-5162 – Toll free: 1-800-669-4000.

This OFFICIAL NOTICE shall remain posted for at least four (4) years from date of signing.